



POSITION TITLE: Manager of Financial Planning & Analysis (FP&A)

SALARY: Competitive

DATE POSTED: Monday, April 1, 2019

START DATE: As soon as possible

PRIMARY OFFICE LOCATION: Downtown, Toronto

DEADLINE TO APPLY: Friday, April 26, 2019

..... HOW TO APPLY: .....

Send your cover letter and resume to [hr@retailready.com](mailto:hr@retailready.com) and complete our online [behavioural assessment](#).

WHAT WE'RE LOOKING FOR:

A proven change agent, the Manager of FP&A will lead the successful roll out of a financial planning software across the business entities and is accountable for the development and execution of an internal budgeting and forecasting process.

With strong business acumen and a "Company First" mentality, our ideal candidate will be an expert in financial analysis and passionately curious about stitching data around many different business groups, in order to have a more complete picture of the overall financial performance.

WHAT YOU'LL NEED:

- ✓ At least five years of FP&A experience with proven experience leading the annual budgeting process within an organization
- ✓ Experience in the implementation of business planning software and design of a budgeting process
- ✓ Experience with multi-currency reporting and proven ability to partner with various business functions
- ✓ Exposure to business case development through financial analysis and support
- ✓ Ability to work independently in a time sensitive environment and manage well through ambiguity
- ✓ Working knowledge of Adaptive Insights or an equivalent planning tool is an asset

WHO YOU'LL WORK WITH:

In your role, you will work as a member of the Finance team, reporting to the Chief Financial Officer.

As a member of the Finance team, you will lead the preparation of the annual budgeting process and quarterly financial forecasts, including variance analysis and management reports, ensuring required inputs are accurately embedded within financial forecasts in a timely manner. You are accountable for identifying, recommending, and implementing improvements to financial planning and management reporting processes that align with global FP&A best practices.

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**HOW WE  
MEASURE  
SUCCESS:**

While individual KPIs will be communicated to you by your manager, our business evaluates success under the 5 main areas:



Innovation



Performance and Culture



Image and Growth



Operational Efficiency



Financial Excellence

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COMPANY DESCRIPTION:

Retail Ready Foods Inc. is a major niche distributor of fresh beef and pork protein, providing peace of mind to mid-to-large retailers and processors across the Americas. We provide clients with superior market insight to help them make informed decisions about their meat purchases, supported by our speculation expertise and well stocked inventory that we deliver just-in-time, every time.